



## MOEC Supplier Diversity

MOEC is committed to developing mutually beneficial relationships with small, minority-owned, women-owned, disadvantaged, veteran owned and local business enterprises. The Supplier Diversity Policy reflects MOEC's commitment to creating opportunities for suppliers to market their products to the MOEC and to encourage MOEC's 24 Collaboratives and their member districts to offer opportunities to such suppliers.

MOEC will approach all initiatives as opportunities to increase the participation of a diverse array of businesses, individuals, families and students. As MOEC occasionally seeks contracts for services that are not available within the 24 collaboratives or the 351 public school districts who utilize services of one of the collaboratives, MOEC will review proposals from small local businesses and businesses that are owned by individuals from historically marginalized populations including but not limited to Women-Owned, Minority-Owned, Veteran-Owned and owned by Lesbian, Gay, Bi-sexual, Transgender individuals. MOEC also seeks partnerships and contracts with individuals who have disabilities who own small businesses or contract for individual services. MOEC and its 24 member collaboratives will continually improve practices and policies to provide equitable access to products and services and to those who may seek to provide products and services.

The efforts of MOEC toward supplier diversity will be the responsibility of the MOEC Executive Director, the MOEC Executive Board and up to 24 educational collaboratives who will be implementing the initiatives.

### Policy Statement

When all business considerations are determined to be equal among competitive suppliers, MOEC will award contracts to local small businesses, minority-owned business enterprises (MBE), women-owned business enterprises (WBE), disadvantaged, veteran-owned businesses, businesses owned by LGBTQia individuals or groups, and individuals with disabilities who own businesses or contract for services.

MOEC encourages its members to explore opportunities to obtain services and goods from certified diversity suppliers that can provide competitive quality and pricing.

### Procedures

The MOEC Board will refer to the Massachusetts listing of certified Supplier Diversity Organizations (SDO) in order to maintain awareness of statewide resources and will encourage diversity suppliers to meet with MOEC leaders or Collaborative Leaders who are coordinating regional initiatives to review product/service specifications, and review supplier qualifications including licenses, certification, and insurance requirements as appropriate. The list of Supplier Diversity Organizations as sorted by county for 2023 is [linked here](#). For the most current list see online at <https://www.mass.gov/orgs/supplier-diversity-office-sdo>

Collaborative Directors are encouraged to search the Massachusetts SDO website and other local and federal resources to identify certified diversity suppliers whenever possible.