

Commitment to Equity Statement

General Statement

MOEC will approach all initiatives as opportunities to increase the participation of a diverse array of businesses, individuals, families and students. As MOEC occasionally seeks contracts for services that are not available within the 24 collaboratives or the 351 public school districts who utilize services of one of the collaboratives, MOEC will review proposals from small local businesses and businesses that are owned by individuals from historically marginalized populations including but not limited to Women-Owned, Minority-Owned, Veteran-Owned and owned by Lesbian, Gay, Bi-sexual, Transgender. MOEC also seeks partnerships and contracts with individuals who have disabilities who own small businesses or contract for individual services. MOEC and its 24 member collaboratives will continually improve practices and policies to provide equitable access to products and services and to those who may seek to provide products and services.

The efforts of MOEC toward supplier diversity will be the responsibility of the MOEC Executive Director, the MOEC Executive Board and the 24 educational collaboratives who will be implementing the initiatives.

MOEC will consider diverse and small businesses for all consultation, subcontracting and purchases of goods.

MOEC Actions Taken During the Past 12 Months to Improve Equity

- Every MOEC Board agenda includes an item to address social justice, diversity, equity and inclusion
- Executive Directors and other collaborative leaders are invited to participate in a monthly meeting focused on items related to social justice to offer opportunities for sharing and supporting the work. The REDI guidelines which were published by M.A.S.S. were the touchpoint for many of these meetings and framing the actions of the MOEC leadership.
- MOEC held the first Leadership Academy for DEI on June 22 and 23, 2023 which was attended by over 30 collaborative leaders and staff from across the state.
- MOEC reviewed the Supplier Diversity Organizations listings and prepared a Supplier Diversity Plan which includes diverse organizations that have contracted with individual collaboratives.
- The MOEC By-Laws and Rules Committee adopted a preliminary Internal Supplier Diversity Policy which is pending approval by the Board of Directors. The policy is posted at www.moecnet.org
- MOEC submitted an application for a Master Service Agreement to broaden the reach of the Wraparound Services provided by several collaboratives. These wraparound services have guided families to achieve their goals.