

MOEC Leadership Academy:
Understanding & Leading Diversity, Equity & Inclusion Practices
Sharing the Journey & Charting your Course

This MOEC Leadership Academy, consistent with [Dimension One of the MASS REDI Guide to Getting Started](#), is designed to immerse collaborative leaders in an intensive two day course with opportunities to reflect, learn, and build effective capacities to fully understand and lead the integration of DEI practices in their organizations.

This course will provide a unifying framework for DEI knowledge, skills, and practice. Through exploring emerging best practices and learning directly from a collaborative leadership team about their lived experience with DEI, participants will gain a rich theory-to-practice fund of knowledge to inform their work in their unique collaborative circumstances.

The goals of this program are to:

1. *Provide state of the art information, tools, and resources on crucial areas of DEI practice in collaborative settings*
2. *Provide opportunities for participants to synthesize program content with their collaborative teammates and members of other collaborative - with a focus of translating content into plans and actions that will advance DEI work in their settings*
3. *Explore the establishment of an inter-collaborative system of DEI best practices exchange enrichment that participants can continue to benefit from beyond the program*

Session #	Date	Time	Location
Session 1	Thursday, June 22, 2023	9:00 am-3:00 pm	TEC Collaborative 141 Mansion Dr Suite 200, East Walpole, MA 02032
Session 2	Friday, June 23, 2023	9:00 am-3:00 pm	

Major topics of the Leadership Academy may include:

- A Unified and Unifying Framework for Understanding and Practicing DEI
- DEI-Informed Mission, Vision and Policies
- DEI Leadership Opportunities, Obligations, Challenges: Equipping, Empowering, and Holding Accountable Boards, Executive, Managers and Directors
- Recruitment and retention of underrepresented staff & students
- Understanding, preventing, interrupting, and resolving social bias incidents
- DEI Metrics: What and How to Measure Effectively
- Professional Development and Evaluation - DEI Competencies as a dimension of performance expectations
- Addressing current controversy about DEI-related Education and Practices

Presenters: Dr. Carlos Hoyt, PhD, LICSW [Learn more here](#)

Cost: \$300 for the first attendee from a collaborative, \$275 for additional attendees from the same collaborative. We encourage teams of three or more from each program to attend. Continental breakfast and lunch will be provided daily. PDPs will be awarded based on attendance.

Register today! [Click Here](#) Registration will remain open until mid-June, as space allows.

If you have any questions, please email: estephens@moecnet.org